

Section 33 – In-Service

New York State Law Enforcement Accreditation Program

33.1 Length and Content - **CRITICAL STANDARD**

TRAINING

STANDARD 33.1 The agency requires that all sworn personnel, both full and part-time, receive at least 21 hours of in-service training annually. This training includes, at a minimum, firearms training, legal updates, a review of the use of force and the use of deadly force. The agency maintains records documenting all topics that are covered during the training.

Firearms training shall include live fire training of all authorized firearms on the firing range.

Commentary: This training can be fulfilled through the use of formalized and documented training sessions where lesson plans and attendance records are maintained. This may include classroom training, roll call or video presentations. Each officer must demonstrate specific proficiency as established by the chief law enforcement officer. It is recommended that interactive judgment training be incorporated into the use of force/deadly force component.

Part-time officers who are full-time officers in other departments may consider in-service training received at their full-time department toward meeting this requirement, provided the accredited agency can show documentation of the training received.

Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. A review of training records to determine that all officers have either met or will meet the annual 21-hour training requirement. (Specific topics listed in the standard must be included as part of the scheduled training.)
2. Interview(s) with agency personnel to verify the accuracy of the training records.
3. Interview(s) with personnel responsible for the training function to verify their knowledge of and compliance with the in-service requirement.